

I asked a few of my current and former clients the following question:

“What could a corporate executive expect to get out of coaching with Bill Tierney?”

Here are their answers:

- *Skills for navigating interpersonal communications with peers, subordinates, upper & lower levels of management, and stakeholders*
- *Skills for navigating difficult times of change (both "good" and "bad") in personal as well as business relationships:*
 - *promotions*
 - *demotions*
 - *budget cuts*
 - *downsizing*
 - *corporate mergers*
 - *project delays or redirection*
 - *changes in business outlook*
- *Tapping and understanding powerful resources that subtly drive our inner responses to life experiences*
- *Strategies for charting personal and career growth*

Walt L, Liberty Lake, Washington

...anyone that works with you ends up coming face to face with their true and often hidden motivations for doing what they do and being how they are...[this]... would result in some dramatic changes in lifestyle for some... For those that remain committed to their careers, getting honest with themselves and the employees they lead about what they're really trying to accomplish and why will ultimately make them better at what they do and much happier doing it.

Pete B, Portland, Oregon

Running a business not only takes management skills with/over others but also of oneself. Expect to see improvements in personal relationships, objective growth measurement metrics, tangible actions and accountability - not just a “here is a list of things to do check back with me next week.” Work / life balance.

Bill teaches to question your thoughts and beliefs before you take actions, and outcomes are better when you work with facts rather than reacting from feelings.

Larry C, San Francisco, California

- *Time Management (corporate executives are rarely masters of their time)*
- *Communication (It's surprising how fear-based our corporate leaders' communication is generally.)*
- *Purpose (Why are you doing what you're doing? With regard to what can a corp exec make tough choices? What motivates your getting up and doing it all again tomorrow?)*
- *Managing ego for greater good*
- *Empowerment & Fun*

Martin K, Boulder, Colorado